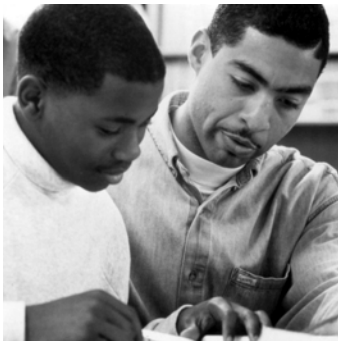


Advocating, supporting, and growing workplace volunteerism to improve communities.



Annual Report 2002

Dear CVC Members,

Corporate volunteer programs continue to be an increasingly important avenue to address community needs and social problems in our community. And we want to ensure the Corporate Volunteerism Council - Twin Cities is a valued resource in this cause.



We began our 22nd year probing how to meet future challenges. Two weeks of frank discussions from the strategic planning subcommittee provided a blueprint for the next few years.

THANK YOU for your membership in 2002 and your work in moving the organization forward. Together we accomplished much, including the following:

- Honored two local companies for their volunteer work in the community
- Revised the CVC bylaws
- Restructured the Board
- Held two general membership meetings
- Offered nine professional development and networking opportunities
- Provided financial and membership support for the Minnesota State Conference on Volunteerism and MAVA (Minnesota Association for Volunteer Administration)
- Conducted a membership survey
- Adopted a contract with the Volunteer Resource Center
- Developed financial tools and processes to keep CVC fiscally responsible

Yet in this new year, 2003, there remains much to do. The Leadership Development Committee continues to work on processes to prepare and strengthen leadership in our organization. I am confident that under the direction of our new president, Kathleen Lucht, we are in capable hands. But, it will take all of us working to make this an effective organization. Please make room in your hearts and schedules for CVC throughout 2003. We are excited and optimistic about CVC's future. As I exit my presidency, I'm looking forward to our paths crossing throughout 2003!

Sincerely,

A handwritten signature in blue ink that reads "Christine Jones".

Christine Jones, 2002 CVC President
Community Affairs Manager, Medtronic, Inc.

Cargill Receives CVC Leadership Award

Nourishing People and

Cargill seeks to be a global leader in citizenship by where we do business. In an effort to enrich the lives of employees, the Cargill Cares Volunteer Council (CVC) employee volunteer activities in the Minneapolis-area nearly 20 annual volunteer projects in the metro area.

"We are honored to receive the CVC Leadership Award from Cargill's headquarters community," said Warren Star Tribune. The award is a reflection of our commitment to building on the tremendous volunteer efforts of our employees and

Here are a few examples of the activities of the CVC:

Cargill employees paint the homes of low-income families; they build homes for low-income and new employees nourish the potential of hundreds of children through a program with Olson Middle School, by mentoring and teaching business skills through Junior Achievement and

To recognize outstanding employees and retirees, the Star Tribune Program in 1998. Approximately 100 employees were recognized in addition to company-wide recognition, winners receive a certificate of appreciation for which they volunteer.

In June 2002, Cargill was the major sponsor of a community cleanup where volunteers collected 92 tons of trash, collecting 25,000 pounds of trash.

Cargill has selected the Emergency Foodshelf to receive donations from Minneapolis non-profit. To learn more about Cargill's



Star Tribune employees deliver items collected during the hygiene drive. Left to right: Dennis Hardy, Mary Crowley (of PSP), Chad Brown, James Shaw, Jackie Longhenry, and Brian Ohman.

Enriching our Community

nourishing the people and enriching the communities through the skills and talents of Cargill CVC), an employee-led group, coordinates Cargill CVC. Created in 1986, the CVC supports and promotes community activities.

award in recognition of our efforts to nourish people in the community. "The award recognizes the work of our employees and it acknowledges the contributions of our retirees."

CVC:

helps seniors with Paint-A-Thon; they clean up rivers and help immigrant families with Habitat for Humanity. Company also helps children in the community through an e-Mentoring program, one-on-one with Big Brothers Big Sisters, by teaching students to be successful in college through BestPrep.

Cargill initiated the Cargill Cares Volunteer Awards and retirees worldwide are recognized annually. In 2002, 250 employees and retirees received a certificate and \$1,000 to donate to the nonprofit organization.

During a weeklong, 43-mile cleanup along the Mississippi River in the Minneapolis-St. Paul area. In eight days, 1,100 employees volunteered by cleaning eight miles of shoreline and

received the \$500 CVC award and will match these funds in an effort to leverage the work of an outstanding employee. For more information on all of our community activities, visit: <http://www.cargill.com>



Cargill employee helps with clean-up along Mississippi River.

2002 Members and Donors

Leading Corporate Members

3M
American Express
Best Buy Co., Inc.
Carlson Companies
CHS Cooperatives
Deluxe Corporation
General Mills
GMAC-RFC
Guidant Corporation
ING Americas
Medtronic, Inc.
North Memorial Health Care
Prudential Financial
RBC Dain Rauscher
Schwan's Consumer Brands
North America
Target Corporation
Thrivent Financial for Lutherans
U.S. Bancorp
Wells Fargo Bank Minnesota
Xcel Energy

Corporate Members

ADC Foundation
Alliant Techsystems
Apogee Enterprises, Inc.
Aspen Medical Group
Blue Cross & Blue Shield
of Minnesota
Boston Scientific Scimed, Inc.
Cargill
Ceridian Corporation
Coughlan Companies
EDS
Fortis
Graco, Inc.
HealthEast
HealthPartners
IBM
Land O' Lakes, Inc.
Lawson Software
New York Life Insurance Company
Park Nicollet Health Services
St. Jude Medical
St. Paul Companies, Inc.
Star Tribune
State Farm Insurance
Time Warner Cable
UnitedHealth Group
Weisman Enterprises, Inc.

Associate Members

Achieve!Minneapolis
Catholic Charities
Community Health Charities
Community Solutions Fund
Greater Twin Cities United Way
Junior Achievement of the
Upper Midwest
Management Assistance Program
for Nonprofits
Mentoring Partnership
Volunteer Resource Center
Volunteers of America of MN/NRVC

Contributions

Medtronic, Inc.
RBC Dain Rauscher
Thrivent Financial for Lutherans
Lizz Sable

The Star Tribune Receives CVC Spotlight Award

Being a Great Neighbor

In spring 2002, People Serving People (PSP) moved to a new location across from the Star Tribune. With a strong desire to be a good neighbor from the beginning, the Star Tribune staff met with representatives from PSP to identify opportunities for volunteers, develop plans to educate Star Tribune employees about homelessness, and identify specific PSP financial needs.

The Star Tribune publicized volunteer opportunities, and held "get to know our neighbor" seminars and PSP facility tours for employees. The result: a high level of volunteerism and several employee-led initiatives, including help on PSP's moving day, volunteers serving meals at PSP on a regular basis, a "shelter shower" and other collection drives, nightly entertainment during the holiday season, a reading program and an outing to a baseball game for youth, and grants from the Star Tribune Foundation. A vibrant and mutually beneficial relationship has developed between the two organizations.

Mary Crowley, Executive Director, People Serving People, applauds the new partnership: "This commitment from the Star Tribune is so comprehensive, that its scope amazes me. It is truly a benefit to the residents, our facilities, and for our extended downtown community."

The Star Tribune has chosen People Serving People to receive the \$500 CVC award. To learn more about the Star Tribune's community programs, visit: <http://www.startribune.com/company/ic/home/community/coaffairs.htm>



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own,

2002 CVC COMMITTEE MEMBERS

Leadership Development:

Kris Kewitsch, U.S. Bancorp Piper Jaffray, Chair
 Tessia Gardner, Carlson Companies
 Ceace Haagenon, Xcel Energy
 Jonda Hammons, Best Buy Co., Inc.
 Laura Jaeger, ADC Foundation
 Dan Narr, Catholic Charities
 Amy Wagner, MAP for Nonprofits

Marketing Communications:

Anne Mazurowski, 3M, Chair
 Barb Alfrey, General Mills
 Amy Bonnema Sinykin,
 Volunteer Resource Center
 Joellen Gonder-Spacek,
 Mentoring Partnership of MN
 Rosemarie Kelly, Cargill
 Rebecca Koepf, St. Jude Medical
 Karen Larson, Medtronic, Inc.
 Katy Lowery, Community Solutions Fund

Membership:

Paul Freer, Prudential Financial, Chair
 Jeanne Erickson, Cenex Harvest States
 Gelina Haus, Wells Fargo Bank MN
 Tom Lee
 Blue Cross & Blue Shield of Minnesota
 Erin MacDonald,
 Community Health Charities MN
 Anne Obst, State Farm Insurance
 DeDee Ordemann, Health Partners
 Peggy Paul, GMAC-RFC
 Amanda Stewart, Community Solutions Fund

Membership Annual Meeting Subcommittee:

LaChelle Egnash, Junior Achievement of the Upper Midwest, Inc.
 Jeanne Erickson, Cenex Harvest States
 Gelina Haus, Wells Fargo Bank MN
 David Jones, Thrivent Financial for Lutherans
 Peggy Paul, GMAC-RFC

Program:

Kay Baker, HealthEast, Chair
 Joellen Gonder-Spacek,
 Mentoring Partnership of MN
 Kathleen Lucht, Graco, Inc.
 Lisa Stone, Guidant Corporation

2002 Strategic Planning Participants:

Kelly Altmeyer, EDS
 Donna Dalton, St. Paul Foundation
 Laura Jaeger, ADC Foundation
 Christine Jones, Medtronic, Inc.
 Rosemarie Kelly, Cargill
 Kris Kewitsch, U.S. Bancorp Piper Jaffrey
 Dawn Lindblom,
 Volunteers of America of MN/NRVC
 Kathleen Lucht, Graco, Inc.
 Michelle Sheire, Volunteer Resource Center
 Stephanie Woods, Best Buy Co., Inc.

CVC Programs: A Benefit of Membership

JANUARY

Corporate Kick-Off – MN FoodShare
 Presenters:
 Paul Noreau, Senior Food Shelf
 Dave Enghusen, Groveland Foodshelf
 Host: Kris Kewitsch,
 U.S. Bancorp Piper Jaffray

FEBRUARY

Annual Meeting
 Emcee: Amelia Santaniello, WCCO TV
 Keynote Speaker: Jim Campbell, Wells Fargo Bank Minnesota
 Site: Science Museum of Minnesota

MARCH

NeXtworking - Elevating Your Network to the NeXt Level!
 Presenter: Arlene Vernon, HRx, Inc.
 Host: Kay Baker, St. John's Hospital

JUNE

Highlights from State and National Conferences
 Presenters:
 Barb Alfrey, General Mills
 Mark Hiemenz, American Express
 Kris Kewitsch, U.S. Bancorp Piper Jaffray
 Michelle Sheire,
 Volunteer Resource Center
 Cheryl Thompson, Target Corporation
 Host: Tom Lee,
 Blue Cross Blue Shield of Minnesota

SEPTEMBER

Jumpstart Your Meetings!
 Presenter: Zeeda Magnuson,
 Volunteer Resource Center
 Host: Ceace Haagenon, Xcel Energy

OCTOBER

Blue Ribbon Programs
 Presenters:
 Diane Cormany, The Business Journal
 Craig Hotvedt – KARE 11 News
 Terry Straub, RSVP
 Host: Peggy Paul, GMAC-RFC






NOVEMBER

4 Generations At Work: Collision or Collaboration?
 Presenter: Dr. Mitch Kusy,
 University of St. Thomas
 Host: Laura Jaeger, ADC Foundation

OTHER:

April	Membership Meetings
May	2002 State Conference on Volunteerism
July	New Member Orientation and Summer Social
December	Holiday Social

2002 Financials

Communications	16%	
Fundraising	9%	
Membership	9%	
Administration	10%	
Programs*	56%	
Total Expenses	\$33,000	

* Programs includes sponsorship of the state conference, annual meeting, 2002 membership meetings, and recognition efforts.

2002 CVC BOARD OF DIRECTORS

Christine Jones, Medtronic, Inc.
 President
 Kathleen Lucht, Graco, Inc.
 Vice President
 Kris Kewitsch, U.S. Bancorp Piper Jaffrey
 Past President & Chair, Leadership Development Committee
 Dot Belstler, RBC Dain Rauscher
 Treasurer
 Kathy Capitola, Prudential Financial
 Secretary

Kay Baker, HealthEast
 Chair, Program Committee
 Paul Freer, Prudential Financial
 Chair, Membership Committee
 Anne Mazurowski, 3M
 Chair, Marketing Communications Committee
 Michelle Sheire, Volunteer Resource Center
 CVC Program Manager